

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE EXTRAORDINARY GENERAL MEETING OF THE MEMBERS OF THE COMPANY HELD ON 27TH MARCH 2024 THROUGH VIDEO CONFERENCING

REVISION IN REMUNERATION OF THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER (MD&CEO)

“**RESOLVED THAT** on the recommendation of the Nomination & Remuneration Committee and the Board, pursuant to the provisions of Section 34A and other applicable provisions, if any, of the Insurance Act, 1938 (including any statutory modification(s) or re-enactment thereof for the time being in force), in line with the applicable Regulations and Guidelines of Insurance Regulatory and Development Authority of India (IRDAI) and Compensation Policy approved by the Board pursuant to other applicable legal provisions, if any, for the time being in force and applicable provisions of the Articles of Association of the Company, subject to approval of the IRDAI, the remuneration of Mr Anuj Mathur (DIN: 00584057), Managing Director & Chief Executive Officer of the Company (MD&CEO), revised as under with effect from 1st July 2024, be and is hereby approved:

Particulars	Amount in ₹ p.a.
Salary	1,25,38,635/-
House Rent Allowance	75,23,181/-
Other Allowances	1,17,74,146/-
Provident Fund	15,04,636/-
Gratuity	6,03,108/-

RESOLVED FURTHER THAT Form C, containing the details of remuneration of MD&CEO, as circulated along with the notice of the extraordinary general meeting of the Company held on 27th March 2024, be and is hereby approved, subject to approval of the IRDAI.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to carry out any modifications to the remuneration payable to the MD & CEO of the Company, as may be directed by IRDAI.

RESOLVED FURTHER THAT the Chief Compliance Officer and Company Secretary of the Company be and are hereby jointly authorised to file the necessary application with IRDAI for seeking approval for payment of the revised remuneration to be paid to MD&CEO and to do all such acts, deeds and things as may be considered necessary in this regard.”

Certified True Copy
For ~~Canara~~ **HSBC Life Insurance Company Limited**



Vatsala Saneer
Company Secretary

Canara HSBC Life Insurance Company Limited (IRDAI Regn No. 136)

35th Floor, IFC, (M3M) Golf Course Ext Rd, Badshahpur, Sector 66, Gurugram, Haryana 122101

T +91-124-4506700 | F +91-124-4535099 | www.canarahsbclife.com

Corporate Identity No.: U66010DL2007PLC248825 | E-mail: customerservice@canarahsbclife.in

Registered Office: 8th Floor, Unit No. 808-814, Ambadeep Building, Plot No.14, Kasturba Gandhi Marg, New Delhi-110001 (India) | T +91-11-49512300