

07-Nov-24

Strictly Private and Confidential

99903121

Anuj Mathur

MD & CEO

Dear Anuj,

We are pleased to share with you that basis the approval from the Board of Directors of the Company and IRDAI, your CTC has been revised to ₹3,39,43,706/-, effective July 1, 2024.

We are delighted to inform that you have been awarded Variable Bonus of ₹1,17,06,905/- for the performance year 2023-24.

Payments will be made post deduction of applicable taxes along with applicable arrears.

The details are provided in the attached annexure.

All other terms and conditions of your appointment remain the same.

We thank you for your leadership and guidance during the year and look forward to your continuous contribution towards driving the Company to greater heights.

Yours sincerely



Kiran Yadav

Chief People Officer

Canara HSBC Life Insurance Company Limited (IRDAI Reg no.136)

35th Floor, IFC, (M3M) Golf Course Ext Rd, Badshahpur, Sector-66, Gurugram, Haryana 122101

T +91-124-4506700 | F +910124-4535099 | www.canarahsbclife.com

Corporate Identity No.: U66010DL2007PLC248825 | E-mail: customerservice@canarahsbclife.in

Registered Office: 8th Floor, Unit No. 808-814, Ambadeep Building, Plot No.14, Kasturba Gandhi Marg, New Delhi-110001 (India) | T +91-11-49512300

Annexure

Name	Anuj Mathur
Career Level	CL2
Internal Designation	Managing Director & Chief Executive Officer

(A)	Basic Salary	₹	1,25,38,635
(B)	House Rent Allowance	₹	75,23,181
(C)	Other Allowances	₹	1,17,74,146
(D)	Total Cash (A+ B+ C)	₹	3,18,35,962
(E)	"Company" Contribution to Provident Fund	₹	15,04,636
(F)	Gratuity*	₹	6,03,108
(G)	Gross Annual Salary (D) + (E) + (F)**	₹	3,39,43,706

* Gratuity as per Payment of Gratuity Act, 1972.

** Subject to deductions for Employee's contribution to PF, Professional Tax, Income Tax and other statutory/non statutory deductions that may be applicable.



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