

'The PSU sector has its own advantages'

learning
on the job



MANJIT LAKHMANA

I have seen a huge transformation in office operations from the stage when there were no computers, calculators or the internet in the mid-eighties, to the present times of instant global connectivity, cloud computing and much more.

I have learnt a lot in these years at my workplace. It provides a great learning opportunity for everyone to hone their competencies. Positive rub off from teammates and learning from advanced technologies boosts one's self-confidence and enhances efficiency and productivity.

To remain in touch with the latest developments in your profession, a habit of reading books and magazines related to your field is always helpful. In addition, joining professional bodies in your discipline also enhances your networking and learning opportunities.

Moving across different industries and locations has taught me a lot. Diverse work experience and mobility are key factors for a successful professional career.

Working in an MNC environment, I got the opportunity to experiment and be empowered. An MNC environment allows you to contribute to team decisions and provides headroom to express dissent in meetings, which may not be always appreciated in other companies. Rewards are based on performance and often there are wide differences between performers and non-

RESUMÉ



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performers, which injects a spirit of excellence.

However, I found that a PSU environment has its own set of advantages. Here one gets an opportunity to work on very big projects that impact a large population. One also develops respect for rules and regulations and record maintenance in a PSU culture.